



Annual Report

2022

**RAINIER BEACH
ACTION COALITION**



WWW.RBCOALITION.ORG

EMPOWERING COMMUNITY, MOVING RAINIER BEACH FORWARD

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RAINIER BEACH ACTION COALITION

EMPOWERING COMMUNITY, MOVING RAINIER BEACH FORWARD.



WHO WE ARE

RBAC is a place-based, Black-led non-profit rooted in stewarding the Rainier Beach Neighborhood Plan. RBAC has had a historical presence in Rainier Beach for nearly 2 decades through signature events like the quarterly Town Halls and Back2School Bash, and neighborhood outreach and empowerment. Over time, RBAC has developed programs catered to young adults from the Southend, providing year-round employment opportunities to a roster of 40 emerging leaders from the neighborhood. Their efforts directly impact critical issues affecting the well-being of residents living in Rainier Beach and surrounding areas.

OUR MISSION

- Implement the Rainier Beach Neighborhood Plan (1997, 2014) and build a connected, sustainable and equitable community within the Rainier Beach neighborhood.
- Promote the “made in Rainier Beach”, quality education, living wage jobs, affordable transportation and housing for all.
- Promote a safe place where people thrive, a neighborhood the world calls home.
- Build neighborhood capacity to enhance quality of life in Rainier Beach as well as to address critical issues threatening the welfare of Rainier Beach resident.

OUR FOCUS:



Stewarding the Neighborhood Plan

HOMAGE TO THE FOLX THAT FACILITATED THE RAINIER BEACH NEIGHBORHOOD PLAN UPDATE (2014)

In the late 1990s, people in Rainier Beach worked together to create Rainier Beach 2014: A Plan for a Sustainable Future. Since that time, the Rainier Beach area has experienced change, including: the opening of light rail; reconstruction of the Rainier Beach K-8 school and library addition; Mapes Creek Walkway improvements; and investments in Kubota Garden. Overall, community members have feelings of both pride and concern about Rainier Beach. They pointed out that there have been some positive changes resulting from these investments... Many felt that it was time to assess the strengths of the original plan, affirm goals that are still relevant, and identify new goals to address changed conditions.

In 2010, the community and City began working together to update the Rainier Beach neighborhood plan. This plan update is a guide for the community and City. It articulates the key priorities as well as a full spectrum of strategies so that the community, City, and developers can all work together to seek funding and realize transformative change that will bring Rainier Beach toward our shared neighborhood vision."

The projects and initiatives taken on by Rainier Beach Action Coalition are meant to steward the Neighborhood Plan Update and ensure that the desires of the community do not get forgotten.



SCAN THE QR CODE TO VIEW THE
NEIGHBORHOOD PLAN UPDATE (2014)



WHO WE ARE

Who we are is greatly connected to what we believe in. We are representative of the Rainier Beach area, reflecting one of the most diverse cities in the Greater Seattle area. We believe in centering youth voices to move Rainier Beach forward. In 2022, RBAC was supported by 40 staff members, 90% who are Rainier Beach residents, 90% who identified themselves as BIPOC, 80% who are black, and 75% who are young adults.

40 staff members



90% are BIPOC residents of Rainier Beach

75% of our staff are young adults



Message From Managing Strategist Gregory Davis

"This work - stewarding the Rainier Beach neighborhood plan - is exciting and daunting. Being in a position to bring to life the hopes and dreams of people who live, work, play, pray and spend their money in Rainier Beach is a tremendous honor. Knowing there are some who just don't get it makes the work of stewardship complex. In 2022 RBAC's continuing embrace of involving young adults in leadership, everyone at RBAC at some level functioning as citizen journalists with the intention of changing the narrative about this vibing neighborhood, knowing restorative justice is the path to our vitality, helps to overcome the skeptics (in contemporary terms "haters") and makes RBAC a very unique organization to lead. Much love and appreciation to all who walk alongside us to empower this neighborhood and help move it forward. Do enjoy this annual report, it's our first and we are very proud of the work accomplished in 2022. "We look very excitedly towards 2023 and your continuing to walk alongside us."

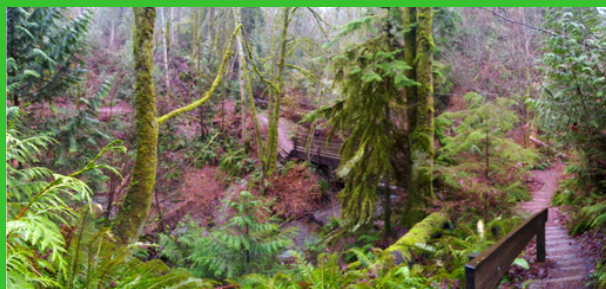
Gregory Davis is RBAC's Managing Strategist and is a co-founder. He has been with RBAC since its inception in 2003. Image representing Gregory Davis is a public art installation in front of the Rainier Beach Library entitled "The Pursuit of Knowledge" by artist Ray F. Jenson, 1959.



"Being in a position to bring to life the hopes and dreams of people who live, work, play, pray and spend their money in Rainier Beach is a tremendous honor."

Message From Food Innovation District Strategist David Sauvion

"Any non-profit will tell you that each year the journey is a roller-coaster, made up of setbacks, disappointments, heart-breaks, and moments of sheer gratitude, genius and hope! 2022 was no different. While we wrestled with what felt like local government divestment, dealt with crazy funding timelines not really setting us up for success, and faced many wishful promises and not so many commitments on deliverables from professional consultants. In the midst of all of this, we still find a way to continue investing in people. This past year we added a Development Manager and a Food Hub & Farm Stand Manager. We formed a task force of a dozen of young adults called the Mod Squad, set on seeing the vision for the Food Innovation Center through. We already installed 200sf of cold storage to support our Farm Stand operations, serving over 100 families a week, over 18 weeks, and more than 16,000lbs of fresh produce, sourced from our small local BIPOC farms and distributed free of charge to Rainier Beach residents. We had tremendous support from awesome volunteers, who seem to recognize the work and the thoughtfulness we put into our programs. Our policy change efforts continue and we greatly appreciate the generous support from our ongoing partners. While we develop new creative solutions and spaces for the community, we know there is a way for everyone to take part and we look forward to welcoming you to get involved."



"While we develop new creative solutions and spaces for the community, we know there is a way for everyone to take part and we look forward to welcoming you to get involved."

David Sauvion is the co-founder of RBAC and is the Food Innovation District Strategist. He has been with RBAC since 2015. The image representing David Sauvion is foliage in Deadhorse Canyon a favorite volunteer endeavor of David's.

Message From Technology Strategist Ken Gillgren

Of all the amazing events of 2022 (well-documented in this annual report), I have been reflecting on the role of youth in transforming the public narrative. FreedomNet was only possible because of the readiness and ability of youth to explore citizen journalism under their own banner, “We are the Power,” ultimately generating the raw material for an inclusive history of community resilience. The seeds of work in food and transit justice, community-led public safety and priority hire can all be seen in the photos, headlines, and interviews with key activists and stakeholders in the course of over a dozen years. Youth have been at the center of both documenting this work and directly engaging in making things happen. In this context, the year 2022 has been a watershed year in which the energy and creativity of young people have helped position RBAC to effect genuine, enduring change and inclusive community well-being.

Ken Gillgren is the Technology Strategist and has been with RBAC since 2010 and will be “retiring” this year. The image representing Ken Gilgren is of an Osprey nest in Rainier Beach on top of a cellular phone tower off of Director St. and Rainier Ave. Caption of choice by Ken – Reflecting the natural beauty of Rainier Beach and a great place to raise a family



"2022 has been a watershed year in which the energy and creativity of young people have helped position RBAC to effect genuine, enduring change and inclusive community well-being."

Message From Transformation Strategist Jerrell Davis

#moving4ward

They say a “network” is a net that works
What happens when they cut up
Your connections?

Chasing blues with a blue collar -
A youth scholar,
With sweat on their neck
Just can't seem 2 get no respect!

Q: “How's that net working?”
A: *scoffs* “4 a check.”

How can i feel safe
when i can't watch my back?

How can i eat veggies
When them gunshots
singing medleys?

Who gon watch my siblings
When my homework load is heavy?

Working on my confidence
Has proven 2 be deadly,
It feels like
Everybody's out 2 get me...

Who got my back?

That network
Post 2 be how
a spider Web works.

Connected,
Calm and collected,
Refuge from the
Messiness,
A place to rest my head.



This constellation
Causes patience 2 teach,
While the Stars get reached!
We got more in store 4 tomorrow,
But today is in our hands

Moving 4ward 2 the future,
One day soon We'll Understand.

Sending a reminder 2 everyone in the RBAC
family that you are an important and special
part of our community.

Jerrell Davis is RBAC's Transformation
Strategist and leads a restorative
justice movement underway in the
Rainier Beach neighborhood, he has
been with RBAC since 2015. The image
is of a circle training being held by the
Circle Keeping Network.

Action Areas

RBAC's Action Areas are based on the priorities outlined by Rainier Beach residents in the Neighborhood Plan Update. They represent plans that Rainier Beach can take action on during the next few years.



A Place for Everyone

Affordable Housing | Economic Development | Transportation

Rainier Beach residents, long-term and new, will all have access to safe, healthy and affordable housing; access to transit; and a variety of vibrant commercial centers.



A Beautiful Safe Place

Arts & Culture | Public Safety

Strengthening the neighborhood through beautification increases public activity by 72%, and once we are all out in the neighborhood together, we have the opportunity to get to know each other. This action plan would look at areas of the neighborhood that need physical improvements like street lighting, crosswalk markings and public art. These efforts would work in tandem with public safety initiatives.



Lifelong Learning

Education | Family Life

Rainier Beach is home to public and private educational institutions, with the capacity to provide formal and informal education to all 5,000 residents. Situated in the nation's most diverse zip code, Rainier Beach residents represent an amazing wealth of cultural experiences. By intentionally welcoming the community into the schools, both the schools and the neighborhood can be uplifted.



Growing Food to Develop a Healthy Industry

Environment | Food Innovation Center

Rainier Beach has a unique opportunity to combine its urban farms and light industrial zone to become an economic hub of cultural food and celebration.

GROWING FOOD TO DEVELOP A HEALTHY INDUSTRY

The Neighborhood Plan Update and subsequent community participatory researches were clear. Rainier Beach residents are looking for access to healthy, affordable, and culturally relevant food, and opportunities for young adults in the community. This is the focus of RBAC's Food Justice League, working directly with BIPOC farmers and making their produce available in the neighborhood, while YATTAs (young adults transitioning to adulthood) learn how to grow, cook, and eat vegetables. As leaders of Food Systems change, they develop the strategies and plan for new infrastructure like the Food Innovation Center to support their vision.

Thank you to our volunteers!

2022 was the first year in which we actively recruited volunteers to support our Farm Stand operations.



Rainier Beach residents want equitable access to healthy, affordable, and culturally-relevant food.

PROJECT

PURPOSE

Farm Stand

To serve the Rainier Beach community and surrounding neighborhoods, and more specifically BIPOC, immigrants, elders, and low income families by increasing access to fresh, affordable, culturally-relevant produce.

Garden Gremlins

This group is committed to the maintenance and upkeep of the RBAC Garden Beds, as well as to building relationships with other local gardens/gardeners and contributing to RBAC's Food Justice advocacy and action areas.

Mod Squad & FIC

To activate and remodel the RBAC Growth Center to house the existing free distribution model, CSA and Mobile Farmer Support Hub, as well as the addition of partner businesses that will utilize services offered by the Food Hub.

Food Policy Council

To drive food systems change & amplify voices of BIPOC farmers in South King County. This 3-year approach will generate a space for sharing knowledge, experiences, stories, data, and economic opportunity to uplift each other.



Our goal is to increase food sovereignty and access for BIPOC folx in Rainier Beach



RBAC Food Justice TIMELINE

'18

RBAC launched the Rainier Beach Farm Stand in partnership with the Ethiopian Community Center. 1st successful bid!

'19

RBAC builds its first garden raised beds and start growing its own produce supporting meals program.

'20

RBAC now owns a parcel with plans to build a Food Innovation Center. Produce is distributed for free due to COVID-19.

'21

Location of the Farm Stand changes to the new property, RBAC Growth Center. Another year of free produce!

'22

RBAC starts working with architects to design the Growth Center & FIC. First year having support from volunteers!

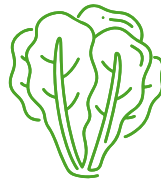


We're growing!

In 2022, our Food Justice programming grew more than any other action area thanks to the addition of our Garden Gremlins team, the Food Policy Council, and the Food Hub.



18 weeks of Farm Stand



16,756.5 lbs

of produce distributed to



1,979

customers over a period of



18 weeks



RBAC Growth Center

The RBAC Growth Center-- located at 9059 MLK Jr. Way S-- is the interim phase for our long term Food Innovation Center project. It's been challenging finding the right design team, but we were able to get cold storage installed and are now working on the plans and construction of the Food Hub. Once completed it will become the home to some existing and new services (Farm Stand, CSA, Beach Fresh), a space where we can experiment, bring in stakeholders, and confirm the vision for the future Food Innovation Center.



Want to be part of the Growth Center?

Contact info@rbactioncoalition.org to see how your local business or organization can get involved with this important work.

Garden Gremlins

This newer RBAC Food Justice project is committed to the maintenance and upkeep of the RBAC Garden Beds, as well as to building relationships with other local gardens/gardeners and contributing to RBAC's Food Justice advocacy and action areas.

**SUPA
FRESH
PRODUCE**



'22 Crops

zucchini,
tomatoes,
squash, potatoes
(red, purple,
yellow), lemon
cucumber, green
beans, sunflower
seeds, red onions,
mint, chards

In 2022, our team visited:

- Yes Farms
- Nurturing Roots Farm
- Rainier Beach Urban Farm & Wetlands



Food Policy Council

In 2022, RBAC was granted funding to organize a Food Policy Council. The goal of this group will be to drive food systems change & amplify voices of BIPOC farmers in South King County. Our 3-year approach will generate a space for sharing knowledge, experiences, stories, data, and economic opportunity to uplift each other. While we spent 2022 planning and preparing, 2023 will be the start of active, in person gathering and organizing with our local farmers.

2022 Food Justice HIGHLIGHTS

HIGH LIGHT 1

Farm Stand set-up changed to facilitate a feeling of abundance rather than scarcity for customers.

HIGH LIGHT 2

Employing 5 young adults from Rainier Beach to work in Food Justice.

HIGH LIGHT 3

Starting work with architects to plan out the design & construction of the RBAC Growth Center and Food Innovation Center.

HIGH LIGHT 4

Securing funding to create a Food Policy Council that will bring local BIPOC farmers together to advocate for food systems change.

Next Steps



01. Developing the Community-Supported Agriculture (CSA) Program and hiring more Rainier Beach residents to support that work.



02. Kicking off meetings with local BIPOC farmers to begin discussing the kind of food system change that will support them.



03. Start construction on the RBAC Growth Center and re-home all the Food Justice programs.

How YOU Can Help

- Sign up to **volunteer**- We always need extra hands during Farm Stand season!
- Become a **Rainier Beach Sustainer** to financially support the work we're doing in the neighborhood!
- **Get involved!** We're looking for businesses & stakeholders who could source produce through our Food Hub and/or take advantage of the new facility. Contact us at info@rbactioncoalition.org to get involved

A BEAUTIFUL SAFE PLACE

A Beautiful Safe Place is where RBAC's community safety and arts projects live. It is the second most highly resourced action area at RBAC (\$1.2M). The 2022 journey of this action area started for RBAC in 2010 when we collaborated with other Rainier Beach neighborhood organizations to address incidents that contribute to youth crime in RB. It was determined using the methodology of "youth and neighborhood engagement" to address specific street segments where a high number of incidents occurred would be the best thing to do.

Challenges experienced in this work included the holding together of a coalition of organizations who came together to decrease the number of incidents that contribute to youth crime. Despite a pandemic we were able to do this. The effort to get the neighborhood to embrace the restorative justice movement proved challenging but we had more peace, healing and conflict circles conducted in the neighborhood than ever. For RBAC, building capacity within organizations we partner with to collaborate at even higher levels is our charge in 2023.



Rainier Beach residents want their neighborhood to be beautiful and safe for everyone who lives here.

PROJECT	PURPOSE
Corner Greeters	To enhance neighborhood safety in the Rainier Beach neighborhood through information sharing, litter pick up, safety surveying, nutrition and using social media to show young people engaged in positive activity.
Clean Crew	To provide job readiness training to youth and young adults while also performing neighborhood beautification as a strategy for crime prevention through environmental design.
Positive Behavior Interventions & Supports (PBIS)	To build a network of 100 organizations creating safe, positive spaces for youth by 2025, because neighborhoods should build youth up!
Restorative Resolutions	To build a more connected network of Circle Keepers in Rainier Beach and contribute to the support systems in our neighborhood before/after gun violence occurs.
Freedomnet	To train, support, and amplify the voices of local youth and young adults as Citizen Journalists in a media landscape that increasingly depends on local credibility and collaboration.

We believe in encouraging positive behavior in the neighborhood!

Our Positive Behavior Interventions and Supports (PBIS) work is centered in continuing the promotion of the B3 values beyond the confines of schools. Back in 2018, residents of the neighborhood voted on the neighborhood values of safety, respect, and responsibility.



12% decrease in crime

in places where PBIS was implemented



200 PBIS signs placed in RB

to remind folks that demonstrating safety, respect, and responsibility improves the neighborhood.



7 site assessments conducted

for local businesses and organizations who want to maintain a safe space



3 PBIS Deep Dives

were held to talk with the neighborhood about ways to keep our neighborhood safe



By conducting site assessments, distributing PBIS signage, and facilitating staff safety trainings, we were able to serve 19 Rainier Beach organizations.



We believe in Crime Prevention through Environmental Design (CPTED)

Performance goals are a good way to monitor and measure progress. Reporting performance can include details such as indicators identified, data collected and SDG-related activities accomplished. Clear and concrete



104 days of Clean Crew activity

took place thanks to the Clean Crew and their volunteers & partner organizations.



20 neighborhood clean-up projects

took place thanks to the Clean Crew and their volunteers & partner organizations.

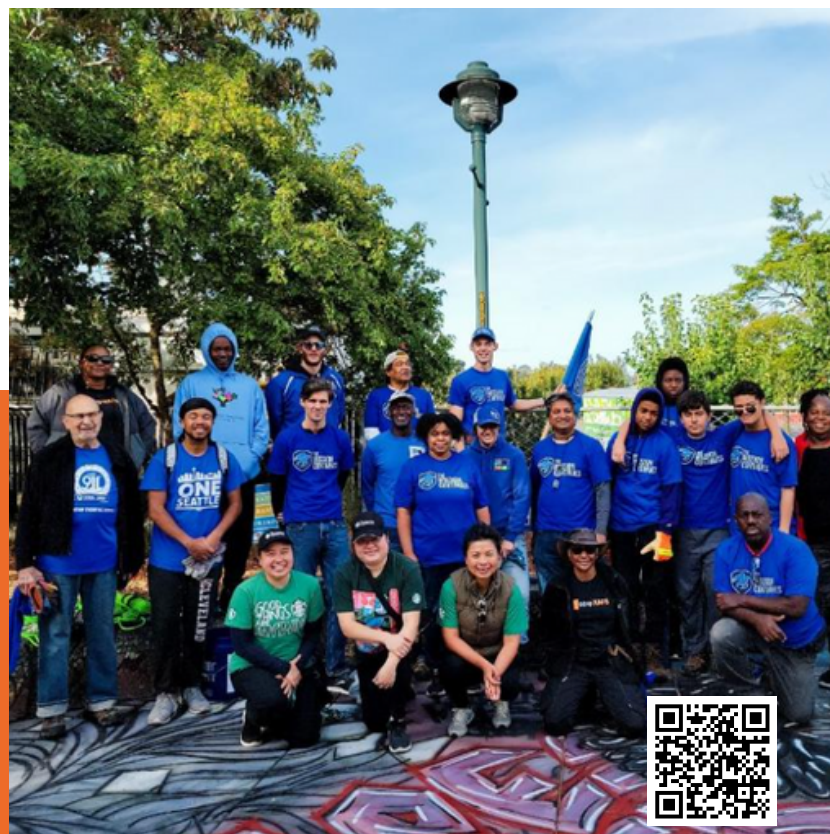


+1000lbs of litter & debris removed

from locations around the neighborhood.

115 VOLUNTEERS

We are so grateful for all of our partners and neighborhood volunteers who are committed to making Rainier Beach a beautiful, safe place for everyone.



Scan the code or visit www.rbcoalition.org/volunteer/ to become an RBAC volunteer!

We believe in changing the narrative about our neighborhood.

Performance goals are a good way to monitor and measure progress. Reporting performance can include details such as indicators identified, data collected and SDG-related activities accomplished. Clear and concrete



80 neighborhood activations

hosted by Rainier Beach young adults on the Corner Greeter team.



26 Rainier Beach young adults

employed and trained to do engagement work in the neighborhood



491 Safety Surveys

completed by RB residents thanks to the Youth & Neighborhood Engagement team.



616 Freedomnet posts

were made on Twitter by citizen journalists in Rainier Beach (and primarily young adults).



RBACast

RBACast is a way of lifting up voices to change the narrative surrounding South East Seattle. Here, the youth tell their own stories.



Scan the code below or search 'RBACast Spotify' to listen to all of the episodes!

Interested In being on the podcast or have an idea? Email info@rbactioncoalition.org!

We believe in using restorative practices to heal the neighborhood.

Performance goals are a good way to monitor and measure progress. Reporting performance can include details such as indicators identified, data collected and SDG-related activities accomplished. Clear and concrete



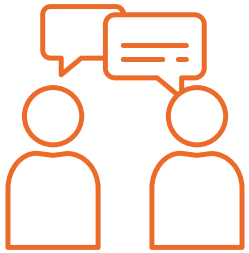
20 circles held

to engage Rainier Beach residents in discussions on a number of relevant topics.



+13 events hosted

for local families who have been impacted by incidences of gun violence.



+100 community members attended a Circle

with an average of 13 members at every circle

Community Kudos

"I appreciated listening and being heard. It's a unique experience where people are real with themselves and others. It provides space for healing ourselves with the presence and support of community. It is valuable hearing other people's life experience and how I can apply what they learned to my life as well."



A Summer of Healing Circles

RBAC Restorative Resolutions team presents

LUNCHROOM LESSONS CIRCLE

PART I

A BEAST FROM THE PAST

MAYBE SCHOOL MADE YOU THIS WAY? LETS TALK ABOUT IT!

3:30 PM

25th MAY 2022

meet.google.com/opy-hfms-ubk

A SAFE PLACE TO LISTEN

GARDEN GREMLIN CIRCLE!

SATURDAY 9/24
1-3PM
IN THE RBAC GARDEN
9013 MLK Way S.
Seattle, WA 98118

COMMUNITY CIRCLE!
SCAVENGER HUNT!
FOOD!
GARDEN HARVEST!

COME LEARN WITH AND ABOUT RBAC'S "GARDEN CREWING" AS WE DISCUSS FROM SEEDS TO THE HARVEST!

DO NOT FEED

RAINIER BEACH COALITION

Celebrating Lives (Part 2)

A CIRCLE TO CELEBRATE AND GRIEVE THE LIVES OF OUR FALLEN LOVED ONES

7013 MLK Jr Way South
Seattle, WA 98118

Friday, Nov 18th 4-6:30pm

RAINIER BEACH COALITION

BLACK QUEENS CONNECT

HEALING IN THE WORKPLACE

A HEALING CIRCLE FOR US BY US.
(7/29/2022)
4:00 PM TO 6:00 PM

tinyurl.com/blackqueensheal206

Restorative Resolutions presents:

Do not hate, Meditate!

Let's focus in on how mindfulness can help us balance & achieve in life

Friday 10/21 4-6:30pm
@ The RBAC Office
9030 MLK Jr. Way S
Seattle, WA 98118

(have a mask with you please)

RAINIER BEACH COALITION

RBAC RESTORATIVE RESOLUTIONS TEAM PRESENTS

UNLOCK YOUR INNER G (ENERGY)

AUGUST 12TH 2022

DUNLAP PLAYFIELD
4925 s Cloverdale St.
Seattle, WA 98118

4-6 PM

Empowering community,
Moving Rainier Beach Forward.

Restorative Resolutions

CKN WRAPPED 2022

THIS year our team of 7 circle keepers held 30+ circles at 8+ locations in Rainier Beach!

THANK YOU 2 EVERYONE WHO SUPPORTED, WE APPRECIATE YOU!

Trigger Warning!
In this space we will be discussing gun violence, mass shootings, school security policy, and perhaps other potentially triggering topics.

RAINIER BEACH COALITION

RESTORATIVE RESOLUTIONZ

Adulting Sustainability Circle

August 19th, 2022
Othello Park
4-6 pm

RAINIER BEACH COALITION

RBAC Restorative Resolutions team presents

MASTERING MY MELANIN PT. 2 HEALING CIRCLE

LET'S DISCUSS THE DYNAMIC OF BEING MELANATED!

Location:
RAINIER BEACH COMMUNITY CENTER PLAZA
AUGUST 5TH, 2022
4-7 pm

A safe space to listen and understand!

RAINIER BEACH COALITION

2022 Public Safety HIGHLIGHTS

HIGH LIGHT 1

Six Clean Crew members (Rainier Beach young adult residents) were trained in project management & leadership.

HIGH LIGHT 2

Completed several restoration projects at Mapes Creek, including the installation of new benches.

HIGH LIGHT 3

We hired and trained 25 Rainier Beach young adults to support the expansion of our Youth & Neighborhood Engagement efforts.

HIGH LIGHT 4

Our Circle Keeper team received the Community Rooted 'Golden Clippy' award from Senator Rebecca Saldaña.

Next Steps



01. Activating several locations throughout the neighborhood 4x a week.



02. Getting more Rainier Beach businesses and organizations participating in activations to help keep their space safe.



03. Conducting several CPTED and Circle Keeper trainings throughout the year.

How YOU Can Help

- Sign up to **volunteer**– This year we'll need support with our neighborhood activations and beautification projects.
- Contact us to find out how you can **get your Rainier Beach business or organization involved**– we do site safety assessments and are always looking for folx who want to help keep the neighborhood safe!
- Become a **Rainier Beach Sustainer** to financially support the work we're doing in the neighborhood!

A PLACE FOR EVERY ONE

A Place for everyone is where RBAC's business engagement, housing developer monitoring, construction trade outreach and assessment projects occur. APE is also where transportation, environment and land use issues affecting Rainier Beach gets reviewed. APE is the least resourced action area (\$205K). RBAC convenes the Rainier Beach Economic Development Roundtable that brings together bankers, entrepreneurs, capital providing not-for profits and city departments, who in a collaborative manner, lend counsel and ideas that support businesses in RB to thrive and monitors developers, who are building in the neighborhood, compliance with the our "community development partnership framework". An area of challenge is not having the capacity to to take on the transportation, environment and land use matters existing in Rainier Beach according to our practice i.e., start with projects, move to systems change, create policy. In 2023 RBAC will continue the above work in addition to convening black-led not for profit organization who are occupying the ground floors of new affordable housing developments coming the the neighborhood.



Rainier Beach residents want their neighborhood to be a place with abundant and equitable opportunity for jobs and local businesses to thrive.

PROJECT	PURPOSE
Priority Hire Outreach	To remove barriers to employment by providing outreach and support that results in individuals receiving placements in the pre-apprenticeship and apprenticeship programs required to enter the construction trade.
Economic Development Team	To create opportunities for businesses to grow and thrive through technical assistance, access to capital, and commercial space acquisitions.

'TABLE WE SIT AT'	PURPOSE
Rainier Beach Economic Development Roundtable	We exist to support the local economic of Rainier Beach by strengthening existing partnership and facilitating equitable collaboration for mutual benefits and success.
Essential Southeast Seattle	To provide a one-stop virtual Main Street for business owners, neighbors, or visitors to ensure that there is access to businesses, customers, or resources.

Working to ensure Rainier Beach residents have access to a thriving economy.



85 assessments completed



50 referrals made



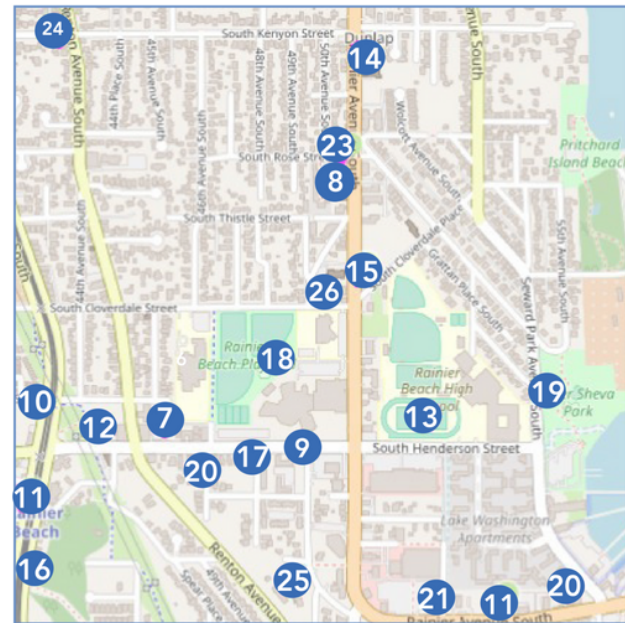
25 placements achieved

to get folx from economically distressed zip codes into the construction industry.

We connected with

53 Rainier Beach businesses

15 developers who are building affordable housing



Economic Development Roundtable: Develop-meant for Community Town Halls

On June 30th, the RBEDR convened an opportunity for community to come together to learn about and provide input on development projects planned for the Rainier Beach Neighborhood.

Scan the QR code to view the meeting booklet.



2022 Economic Development HIGHLIGHTS

HIGH LIGHT 1

All annual Priority Hire Outreach goals were met 2 months ahead of schedule.

HIGH LIGHT 2

We hosted a Rainier Beach Economic Development Town Hall to engage with local developers and business leaders.

HIGH LIGHT 3

We engaged with 15 developers who are building affordable housing.

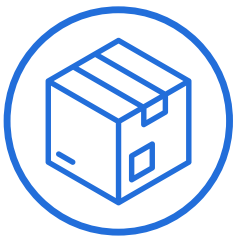
HIGH LIGHT 4

Cindy Jones, Branch Manager of Washington Federal Savings RB Branch and Rainier Beach Merchants Association leader received a Rainier Beach Unsung Hero Award.

Next Steps



01. Getting residents of economically distressed zipcodes placed into apprenticeships rather than focusing solely on pre-apprenticeships.



02. Connecting local businesses with the Food Hub.



03. Recalibrating the Rainier Beach Economic Development Roundtable.

How YOU Can Help

- Become a [Rainier Beach Sustainer](#) to financially support the work we're doing in the neighborhood!
- Stay in the loop- we'll be sending out important updates regarding our Economic Development work via our [eNewsletter](#).
- [Get your Rainier Beach business connected](#) with our Economic Development team to learn about resources & community support. Email info@rbactioncoalition.org

LIFE LONG LEARNING

Rainier Beach is home to public and private educational institutions, with the capacity to provide formal and informal education to all 5,000 residents. Situated in one of the nations most diverse zip codes. Rainier Beach residents represent an amazing wealth of cultural experiences. By intentionally welcoming the community into the schools, both the schools and the neighborhood can be uplifted. This is an area RBAC needs an increase in investment. Until that occurs we rely on Southeast Seattle Education Coalition to advise us on education. A major development we are thrilled to follow is the rebuild of Rainier Beach High School. When completed, it will provide permanent space for 1600 students grade 9-12. The project includes renovation of the existing Performing Arts Center. Students will remain onsite during the phased construction.



Rainier Beach residents want young adults to have equitable access to education & employment.

PROJECT

PURPOSE

YATTA Rising & Systems Change

This program was designed to equip young adults with the tools they need to elevate themselves post-graduation through a series of Wellness Core and Systems Change workshops.

Beach Fives

The Beach Fives program was created to build capacity for all other RBAC programs by allowing us to employ and train up young adults to have skills in Food Justice, Education, and Public Safety.



We believe in empowering young adults with curriculum that is centered in systems change.

In 2022, there were shifts and transitions taking place in our young adult-led programs as there should be. Some moving around within the organization some transitioning out. For the first time a town Hall was organized by the YATTAs - young adults transitioning into adulthood. They shared a policy proposal regarding community safety response, attended several workshops and first-responder trainings.



- 1 YATTA Rising Town Hall hosted to showcase young adult achievements
- 1 policy proposal created to address incident responses in South Seattle

Our young adults attended



- 2 first-response safety trainings on physical & mental health

Trainings were focused on performing first-aid for health issues including gunshot wounds, asthma, and seizures.



YATTA's Policy Proposal:

In an effort to reduce the number of physical & mental health incidences that first-responders are called to (especially in South Seattle), our YATTAs recommended that basic community needs are met. This includes supporting:

- Rapid Acquisition of Existing Housing- a fund that will accelerate the buying up of existing buildings and converting them to affordable housing. Would provide 300-600 units of affordable housing (\$100m)
- Workforce Development (\$1m)
- With a focus on Priority Hire workers, fund pre-apprenticeships, training programs, and job readiness programs to place Individuals into registers clean energy apprenticeship programs or jobs.

2022 Education HIGHLIGHTS

**HIGH
LIGHT**

1

Our YATTAs held 10 workshop sessions on a variety of topics to educate other YATTAs.

**HIGH
LIGHT**

2

Our YATTAs attended 2 different first-responder trainings focused on physical and mental health crisis.

**HIGH
LIGHT**

3

YATTAs gave a presentation at the Seattle Foundation's Engagement Pipeline event.

**HIGH
LIGHT**

4

We were able to keep +25 young adults from Rainier Beach employed and provide them with job training.

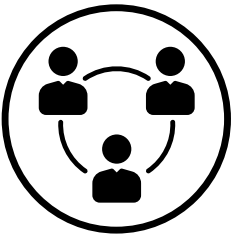
Next Steps



01. Developing a culture of wellness for employees that includes professional development.



02. Facilitating the transition of YATTAs into leadership roles.



03. Providing additional employee support through our Sisters and Brothers Holding Space circles.

How YOU Can Help

- Volunteer your time and expertise at a Professional Development workshop session for young adults to get them connected to the work they're passionate about!
- Become a Rainier Beach Sustainer to financially support the work we're doing in the neighborhood!
- Stay in the loop- we'll be sending out important updates regarding our young adult work via our eNewsletter.

SIGNATURE EVENT:



RBAC has been hosting the annual Rainier Beach Back2School Bash since 2004 as a way to bring the neighborhood together and distribute free backpacks, school supplies, meals, and information about valuable community resources.

900 backpacks

distributed to Rainier Beach students.

37 organizations

were present to distribute information and resources.

10 Unsung Hero Awards

presented to members of the Rainier Beach neighborhood.



2023 will be our 20th Back2School Bash!
Email info@rbactioncoalition.org to pre-order your copy of the special 20th anniversary YEARBOOK!

SIGNATURE EVENT: RAINIER BEACH TOWN HALL

Rainier Beach Town Hall Meetings (RBTHM) are opportunities for Rainier Beach stakeholders and residents to learn what is going on in Rainier Beach and to share their ideas for addressing the critical issues impacting Rainier Beach. Town Halls are a way for residents to get plugged into an area of activity that interests them and allows you to have a voice. Since 2003 over 50 Rainier Beach Town Hall Meetings have occurred, typically 3-4 a year. In 2022 RBTHM topics included YATTA Rising - A focus on effective community safety responses; Developmeant for the Community - A focus on new affordable housing developments and their responsiveness to the needs to neighborhood needs and Food as Liberation: a focus on healing our body, mid and community. Look for the first RBTHM of 2023 April 1 - to focus on Reimagining Henderson Street at Beer Sheva Park.

4 Rainier Beach Town Hall Meetings attended by

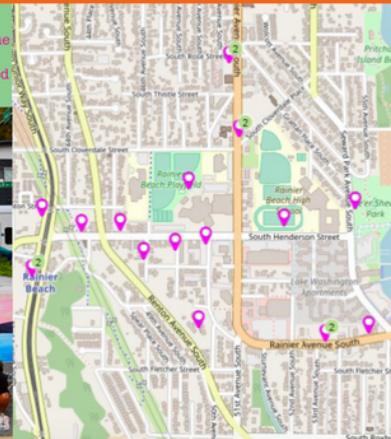
+300 residents of Rainier Beach



DEVELOP-MEANT FOR COMMUNITY RAINIER BEACH TOWN HALL

June 30, 2022

An opportunity for community to come together to learn about and provide input on development projects planned in the Rainier Beach Neighborhood.



TABLES WE SIT AT

As a neighborhood coalition, we designed ourselves to work with partners at action tables to build community around solutions, spearhead community-grown projects, and drive innovative policy changes that increase health, well-being, economic opportunity, housing, and beyond. A unifying practice across our work at action tables with other partners is to elevate grassroots voices, nurture community decision-making, and build power to chart our future. In 2022, it seemed other organizations and individuals who sit at these tables with us shifted their priorities and interests, due to the impact of the pandemic. RBAC chose to maintain our steadiness at action tables in order to hold true to our values, our mission and vision, while adjusting to the changing conditions (politically, environmentally, economically, physically, etc). RBAC adapted and modified our approach in order to deepen our impact by being more strategic at tables we sit at and even creating our own.

Equitable Development Zoning Stakeholder Group
Rainier Beach Economic Development Roundtable
Priority Hire Advisory Committee
Black Home Initiative
King County Equitable Development Initiative
Community Owned Resource Development (CORD)

Southeast Seattle Education Coalition
Child Wellbeing Council
South Seattle Peace Coalition
On Board Othello
Youth Consortium
Race and Social Equity Taskforce

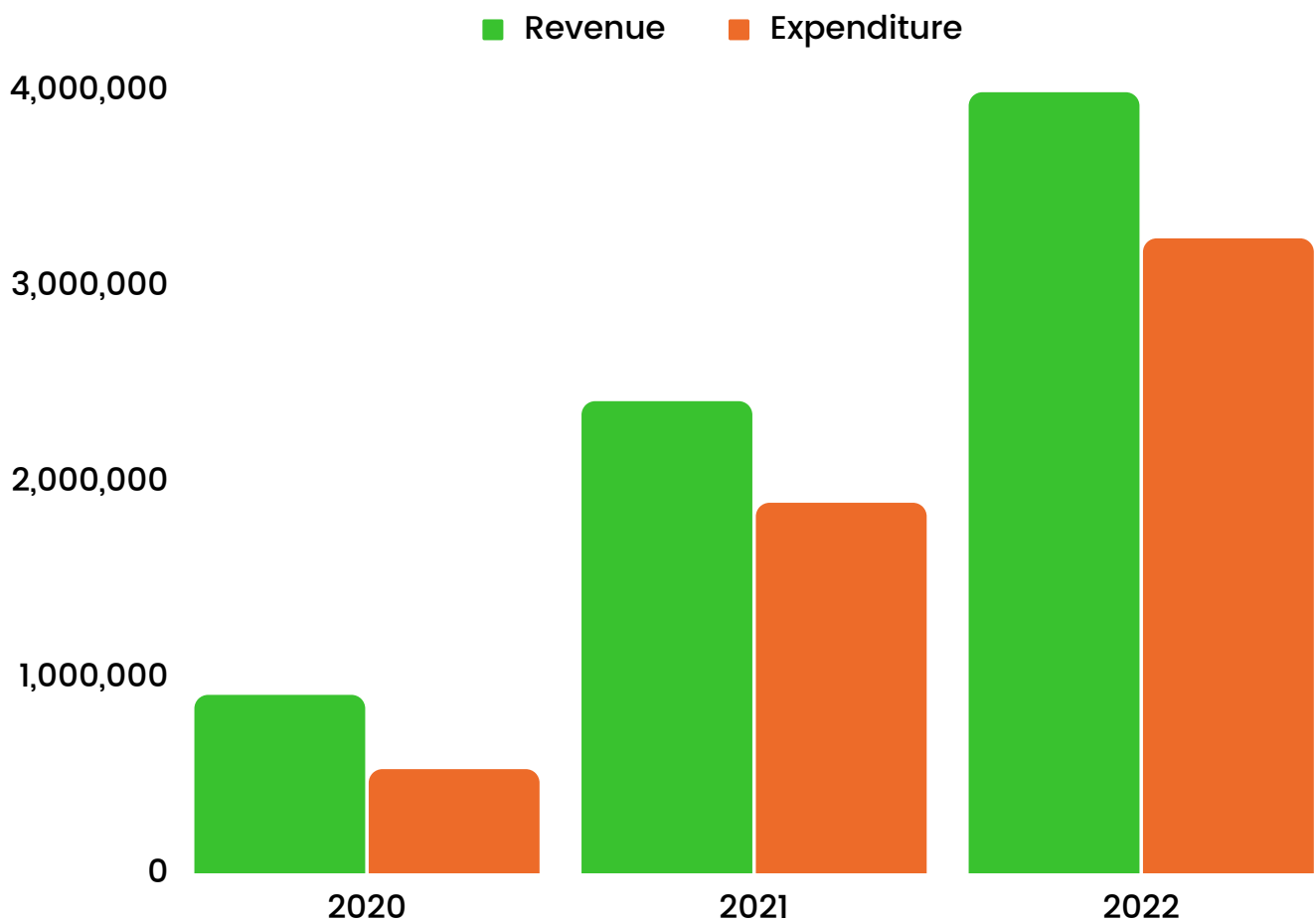
Rainier Valley Creative District
Rainier A Beautiful Safe Place for Youth
Restorative Resolutions
Regional Peacekeepers Collective

Communities of Opportunies (COO) Rainier Valley
Food Policy Council

Financial Overview

What our finances say about us

The last three years (2020-2022), have been a time of growth and capacity-building for RBAC. Our financials report an 82% revenue growth from 2020 to 2021 and a 65% growth from 2021 to 2022. In this graph, you will see that both our revenue and expenditures have seen a rapid increase. This is due to the growing number of Rainier Beach residents and young adults that we employ, as well as the expansion of programs and partnerships that serve the neighborhood.



In 2019 & 2020, RBAC graduated from being fiscally sponsored (RVC), to a contracted bookkeeper (McBooks), to managing our own finances. The transition was made possible by the Board of Directors, existing staff, and newly hired talent who have great attention to detail and an eye towards the future, which will come in handy when we start a capital campaign to support a \$16M Rainier Beach Food Innovation Center. Highlight: CPA Review for calendar year 2021 by JJC with no findings.

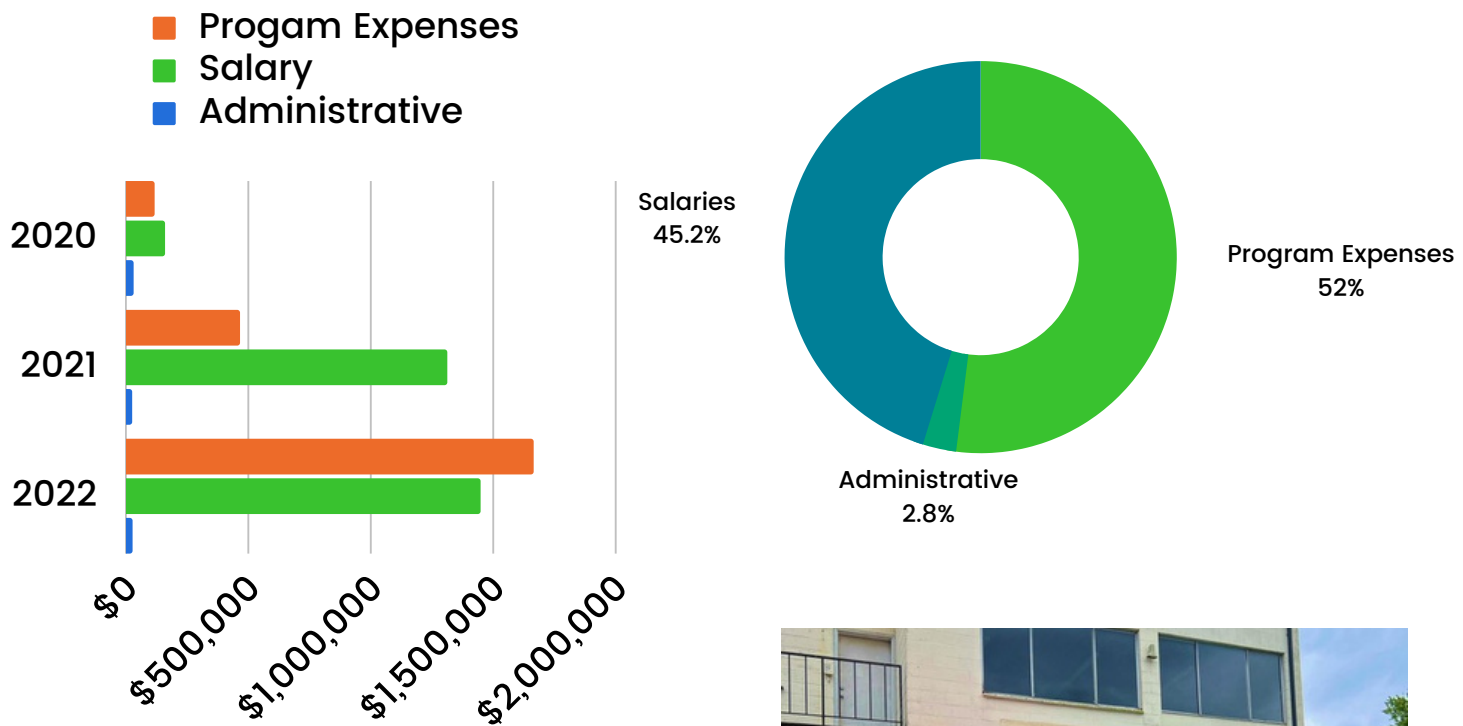


Financial Overview

What our expenses say about us

Since the pandemic, RBAC has nearly doubled the amount of staff we employ. We went from 24 staff in 2020, to 29 staff in 2021, and ended with 41 staff members and 10 contractors in December of 2022.

The three main expenditures found in RBAC's financial data are program expenses, salaries & wages, and administrative costs. We find that program expenses continued to grow the last three years with salary staying consistent between 2021 and 2022. This is due to the order in which we began staffing, as 2021 was a year for hiring 'middle-management' level staff like our coordinators, while 2022 was our time of hiring more youth engagement workers. In 2022 our program expenses have increased indicating the demand for neighborhood services, recommending the need to increase investments in our human resources in 2023.



One example of how our program services (and therefore our expenses) increased is through our Farm Stand. The lines for free fresh produce grew drastically this summer, and we made the decision to allocate additional funds to meet the immediate needs of Rainier Beach residents rather than serving only a portion of them.



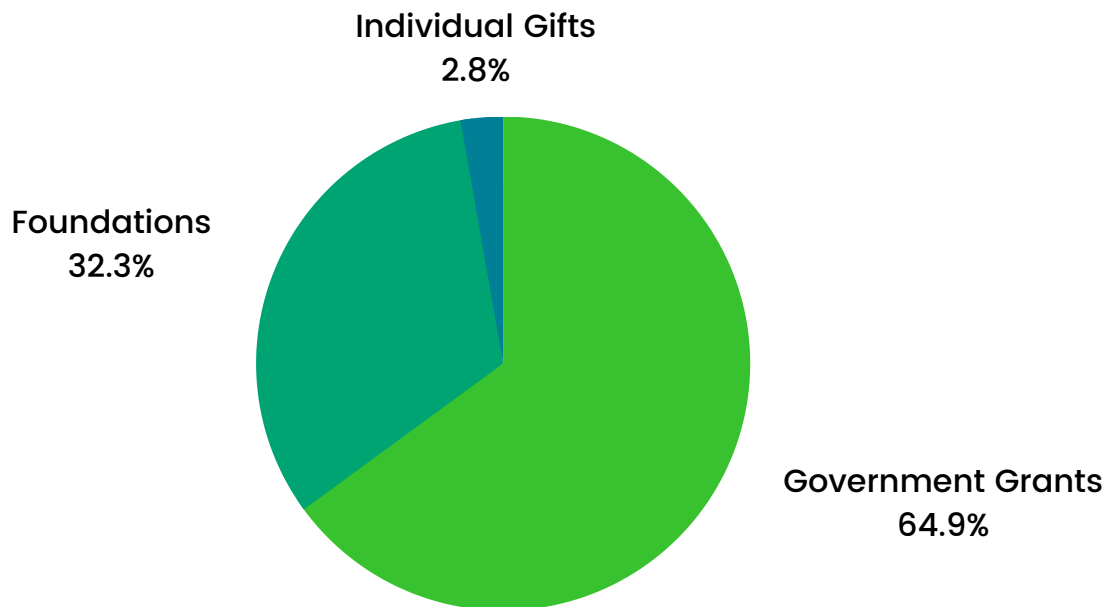
Financial Overview

What our funding sources say about us

Our work is powered by a collective of Rainier Beach residents, community members, foundations, partners, and government departments. Our funding increased in 2022 thanks to the increasing support for our work in the neighborhood.

At RBAC, we believe in securing funds from government and private foundations to redistribute back into the community through employee wages, nutrition, professional development opportunities, and our programs and services. Because of this, you will see that grants from government and foundations are our main funding source.

Percentage of RBAC funding coming from Foundations, Grants, and Individuals



If you think about employee salaries as the most direct way of redistributing money back into the community, RBAC was able to send \$1.45 million back into the homes of Rainier Beach community members.



Check out this article written by Lauren Bray of the South Seattle Emerald that focuses on RBAC's new culture of fundraising!

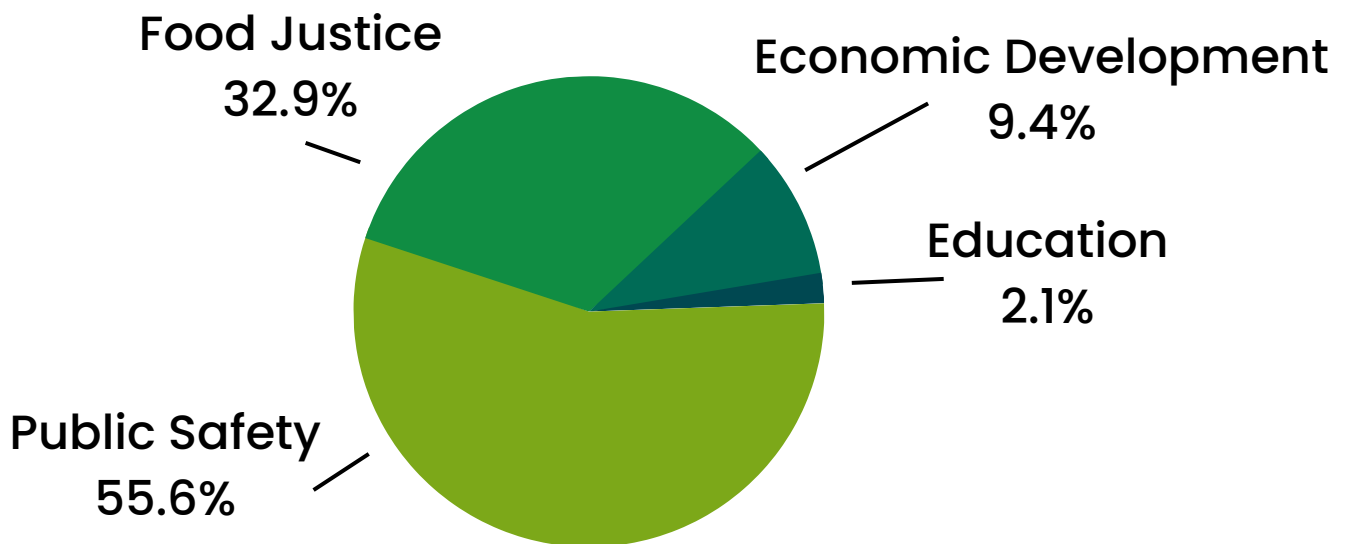


Financial Overview

Grants by Action Area

'Action Areas' make it easier to differentiate the work we do. In 2022, the projects in each of our Action Areas received great support through grant awards. Our two most-funded action areas were Public Safety and Food Justice, followed by Economic Development and Education. Funds received also supported direct partnership activities and general organizational support for each program.

Funding percentages according to Action Area



Public Safety and Food Justice saw the biggest increase in employment last year and continue to be highly funded areas due to priorities of government grants. These two action areas also provide cross-program opportunities for youth engagement workers to get involved in and paid for their time to empower the neighborhood and move Rainier Beach forward.

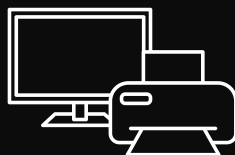
Some of the highest expense categories in each Action Area included Farm Stand produce, program supplies, technology, and nutrition for youth engagement workers and events



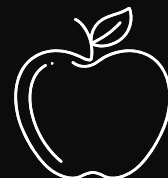
Farm Stand Produce



Program Supplies



Tech & Equipment



Nutrition

Financial Overview

Grants from Government & Foundations

Last year, 97% of our action areas were funded by government grants and foundations. Thank you to the following entities that have recognized and powered our work to move Rainier Beach forward.

Check out this article from one of our trusted grantors, United Way of King County, "Black Community Building Collective: Rainier Beach Action Coalition"

bit.ly/UWKC_RBAC2022



List of Grantors

- All The Best Pets
- Bellwether, Low Income Housing
- City of Seattle Department of Neighborhood
- City of Seattle Department of Education and Early Learning
- City of Seattle Human Services Department
- City of Seattle Office of Economic Development
- City of Seattle Office of Planning and Community Development
- City of Seattle Department of Education and Early Learning
- Healthy Food Financing Initiative
- King Conservation District
- King County Best Start for Kids
- King County District 2 Office
- King County Public Health
- Kwik Lok Corporation
- Marguerite E. Casey Foundation
- Public Health Seattle & King County
- Satterberg Foundation
- Seattle Foundation
- Seattle Foundation Inclusive Recovery Fund
- Seattle Neighborhood Group
- Seattle Parks Foundation Link2Lake
- United Way of King County
- Washington State Department of Agriculture

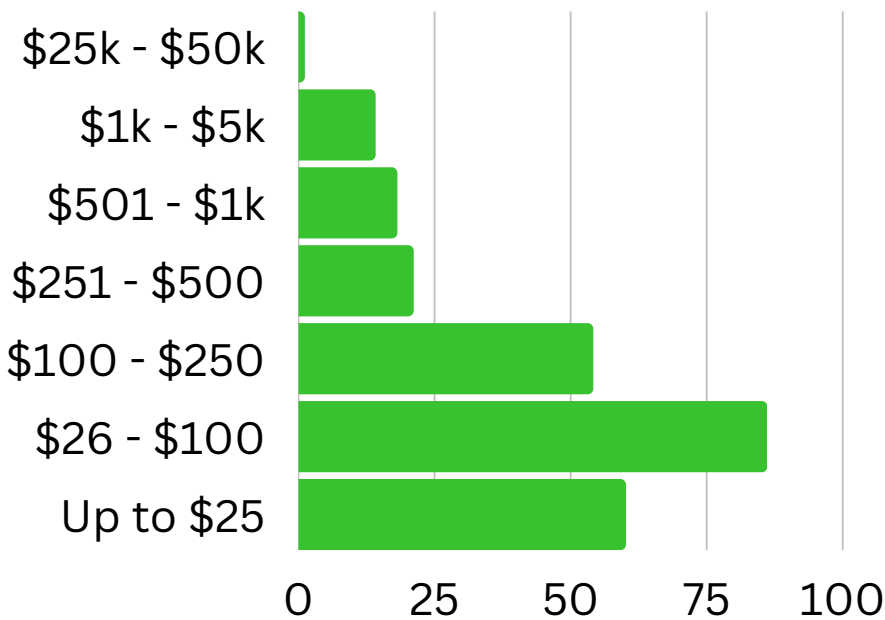
At RBAC, we believe in redistributing money from government and private foundations to those in our neighborhood through salaries, resources, and programs. 97% of revenue that went directly into action areas came from grants.



Financial Overview

Donors & Donations

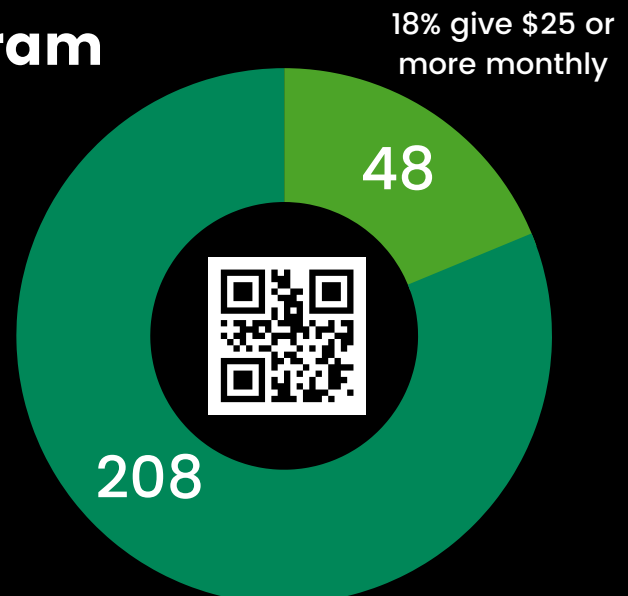
One of RBAC's goals was to begin diversifying funding by increasing the amount we fundraise from individual donors. We value a holistic approach to fundraising through a community-centric model and intend to deepen our relationship with individuals who invest in our mission. Our donor gifts cover close to 3% of our revenue, which may seem small but they sure are mighty in numbers! These are gifts that come directly out of the pockets of our neighbors, volunteers, partners, small businesses, staff, and more. We are so appreciative of those that give, regardless of the amount!



In 2022, RBAC had a total of 256 generous donors who gave between \$5 to \$50,000. All gifts make a difference, no matter the amount, as it takes collective power to move Rainier Beach forward. According to our donor database, in 2022, 182 out of RBAC's 256 donors gave to RBAC for the first time, and 48 out of 256 became Rainier Beach sustainers.

Rainier Beach Sustainer Program

Last year, we implemented the Rainier Beach Sustainer monthly giving program. The Rainier Beach Sustainer program gives individual community members the opportunity to support RBAC's work by giving a monthly gift of \$25 or more. Out of last year's 256 donors, 18% are now Rainier Beach Sustainers!



Become a RB sustainer today rbcoalition.org/donate/

Our Volunteers

In spite of capacity constraints, we engaged Rainier Beach residents with volunteer opportunities in our Youth & Neighborhood Engagement program, Farm Stand, Clean Crew, and annual Back2School Bash. We strive to have every Rainier Beach resident, business, organization and institution be the foundation of our volunteer corps. You can count on us to build our capacity in this area so that the work accomplished is contributed to and owned by everyone.

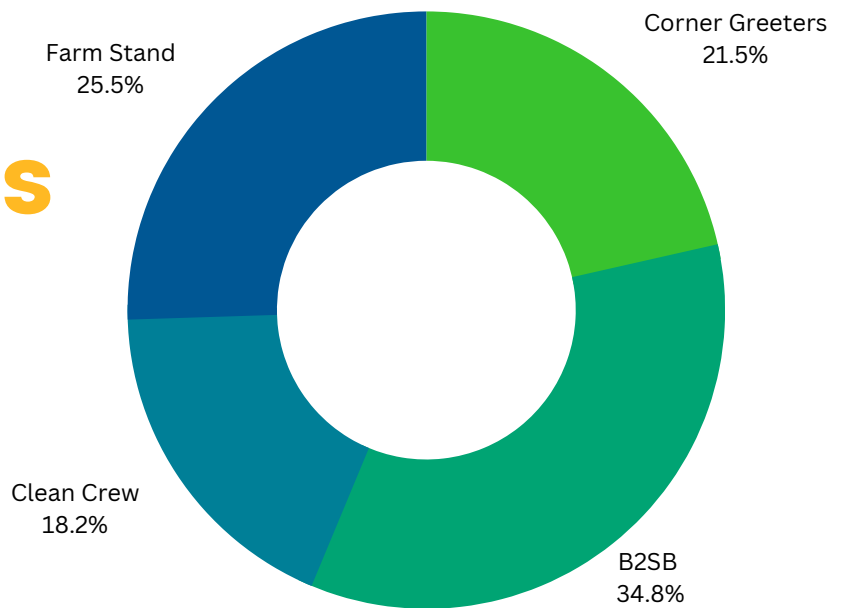
177 neighbors

signed up to
volunteer their time

18 volunteers

are also active donors

In 2023, we hope to engage even more neighbors in this work! To become an RBAC volunteer, fill out the form on www.rbcoalition.org/volunteer/ and stay tuned for an email about upcoming opportunities!



RBAC Staff favorite memories from '22



"The publication of the PBIS Handbook. It's special because it's one of a kind, we're the first one's to pilot this work."

"My favorite RBAC moment was our first Garden Gremlins cooking episode with Mae, Makayla, and Nurhaliza where we cooked zucchini pasta, pan fried patty pan squash, and tomato lemon cucumber salad harvested straight from the RBAC garden beds."



"My favorite RBAC moment from 2022 was the Garden Gremlins Circle. It was special to me because it was the first GG circle and community members had a chance to experience the RBAC garden."



"I think my favorite moment was the 2022 Back2School Bash because I got to see so many families and community members having fun dancing, playing games, getting school supplies and even sitting down to get a haircut. It was like a big community party."

"My favorite RBAC moment from 2022 was the YATTA Rising town hall, from preparation until clean up. It was my first time seeing all of the RBAC staff members come together in one space. It gave me the feeling of community, love, and passion."





Kudos from the Community

At RBAC, we promote a culture of appreciation through giving kudos. Check out the kudos we received from the community in 2022:

"RBAC is doing critical grassroots work in Rainier Beach, engaging youth and residents, and demonstrating engagement results"

"I have benefited greatly from the activations & advocacy efforts. RBAC makes sure decision makers don't leave our neighborhood out of their plans and helps to educate them on who we are as a community."

"Although I live in West Seattle RBAC continues to inspire me to step up in my commitment to anti-racism."

"I feel safer and neighborhood is cleaner because of the work RBAC does."

"Thanks to RBAC I have learned more about the needs of the community and see the difference in reducing violence."

"Congratulations on your excellent community work! It is critical work and not easy! You are the right folks to be doing this work."

"Because of RBAC's presence in the neighborhood I have learned more about the needs of the community and see the difference in reducing violence."

Highlighting our 2022 EMPLOYEES OF THE MONTH

To intentionally deepen the culture of appreciation here at RBAC, our Smooth Operators team began implementing our now-cherished practice of highlighting an employee of the month. Check out 2022's employees of the month!



Nurhaliza Mohamath



Isaac Roberson



Tina Brigit



Jerrell Davis



Marisol Santos-Perez



Makayla Miles



Kerry White



Kanwal Yousuf



Judy Jones

Goals for 2023

In order to achieve our goal of empowering residents and moving Rainier Beach forward, we've Identified a need to diversify our sources of funding in order to serve the community with the ability to be flexible and adaptive. In order to accomplish this, we held a strategy session In 2022 to create a fund development plan for RBAC that is inclusive of the Rainier Beach residents and that will sustain itself in order to support the programs of RBAC for the next 5+ years. The result of this session was the list of goals below:

- Diversify our sources of funding to increase our access to more unrestricted funds.
- Deepen our relationship with neighbors, community, and partners.
- Increasing opportunities for community members to affirm their commitment to our work, whether through volunteering or giving.
- Start construction on the RBAC Growth Center.
- To remove the 'silos' that separate our Engagement Worker programs to get young adults activating throughout all Action Areas and provide them with additional job skills and increased economic mobility.

STAFF & BOARD



STAFF



Gregory Davis



David Sauvion



Jerrell Davis



Jessicka Rambus



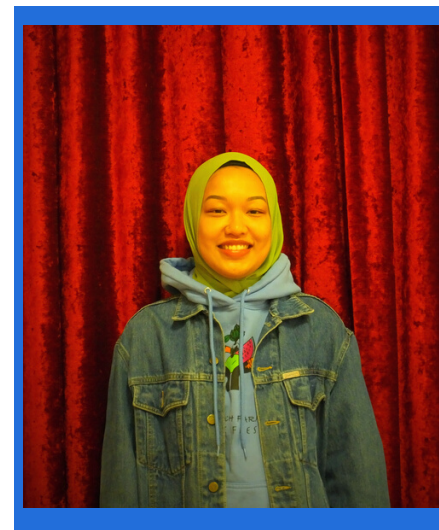
Tina Brigit



Tamia Stanton



Samuel Woldemariam



Nurhaliza Mohamath



Halley Sherwood

STAFF



Stewart Bowerman



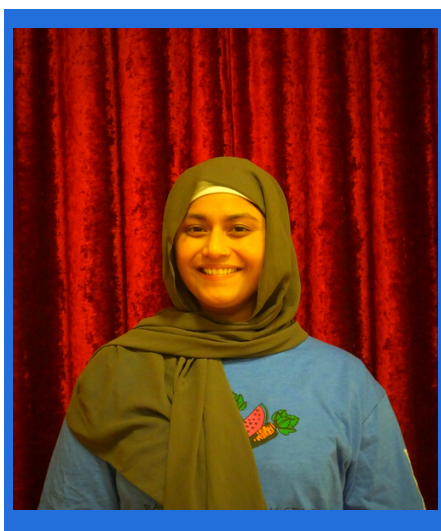
Marisol Santos-Perez



Judy Jones



Gabbie 'Princess' Price



Kanwal Yousuf



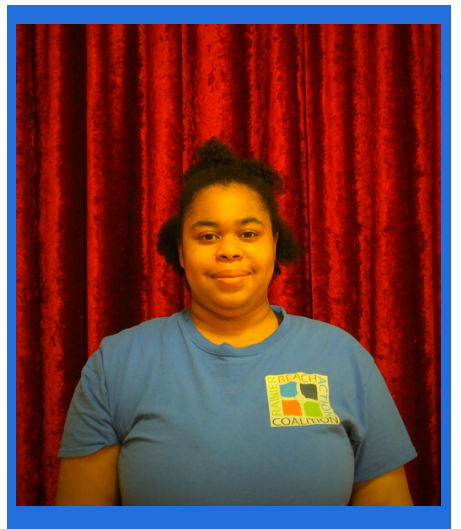
Eddie Grinnell



Kerry White

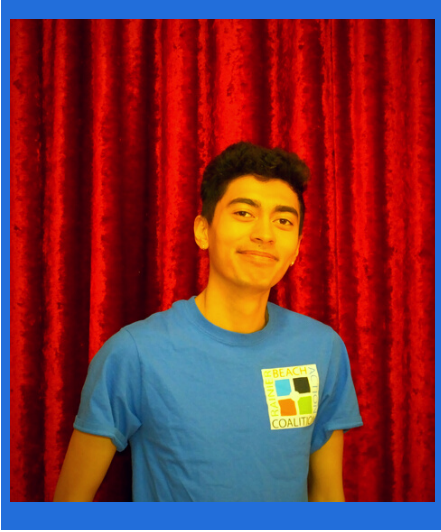


Ryan Croone II



Makayla Miles

STAFF



Messiah Fagerholm



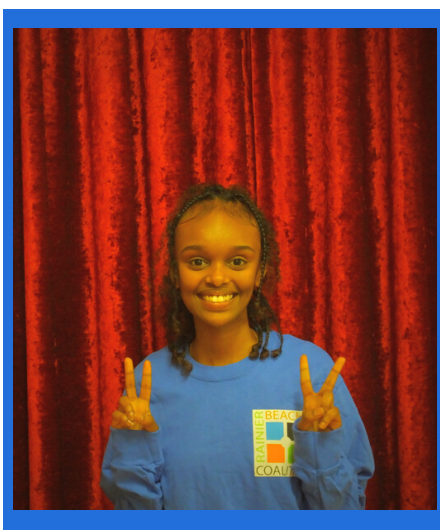
Jeremiah Conyers



Davon Fuller



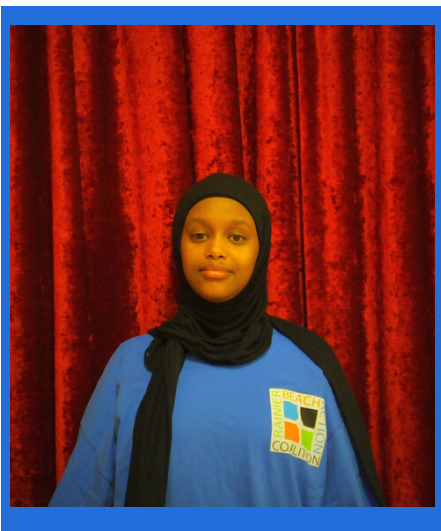
Hibo Elmi



Aden Mengistu



Fatima Hatu



Najmo Hassan



BOARD of DIRECTORS



Gregory Davis



Monica Matthews



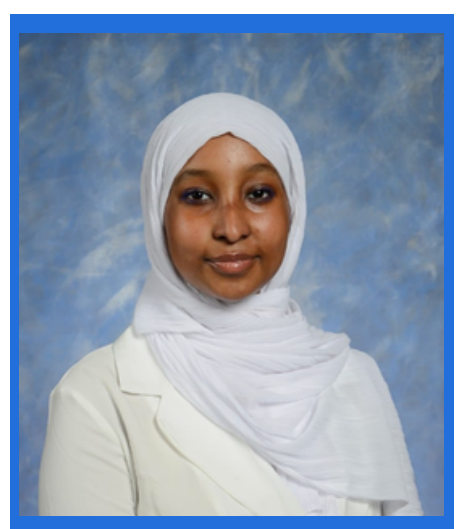
Marijune Doniego



Steve Bury



Clifford Cawthorn



Iman Mustafa



Rebecca Saldana



Guyanthy Paramore

STAFF



RAINIER BEACH

2014

from a community
UNITED...

... a sustainable future!



... a PLAN is
BORN!

